


Initial Equalities Screening Record Form

Date of Screening: October 2022 and updated following the review recommendations in February 2023	Directorate: Delivery	Section: Democracy and Governance	
1. Activity to be assessed	Overview and Scrutiny Panel for Education, Skills and Growth review into Children Criminal Exploitation.		
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input checked="" type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	<input checked="" type="checkbox"/> New		
4. Officer responsible for the screening	Joey Gurney, Governance & Scrutiny Officer		
5. Who are the members of the screening team?	Joey Gurney, Cllr Mrs Gill Birch, Cllr Michael Brossard		
6. What is the purpose of the activity?	The purpose of the activity is to		
7. Who is the activity designed to benefit/target?	All residents.		
Protected Characteristics	Please tick yes or no	Is there an impact?	What evidence do you have to support this?
8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight impairment.	Y	Positive impact.	The recommendation to increase local awareness of the impact of cannabis use on children and young people will have a positive impact within mental health. Cannabis can have a detriment effect on young people's mental health and wellbeing and by increasing awareness of its impact it aims to act as a deterrent.
9. Racial equality	N	No impact identified.	The recommendations will not impact racial equality.
10. Gender equality	N	No impact identified.	The recommendations will not impact gender equality.
11. Sexual orientation equality	N	No impact identified.	The recommendations will not impact on sexual orientation equality.

12. Gender re-assignment		N	No impact identified.	The recommendations will not impact on gender re-assignment equality.
13. Age equality		N	No impact identified.	The recommendations will not impact on age equality.
14. Religion and belief equality		N	No impact identified.	The recommendations will not impact on religion and belief equality.
15. Pregnancy and maternity equality		N	No impact identified.	The recommendations will not impact on pregnancy and maternity equality.
16. Marriage and civil partnership equality		N	No impact identified.	The recommendations will not impact on marriage or civil partnership equality.
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.	No other impact has been identified.			
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	N/A			
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	N/A			
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?		N		
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?	We considered a wide range of data from local and national sources. This was collated in an evidence pack which is available on BFC website.			

22. On the basis of sections 7 – 17 above is a full impact assessment required?		N	
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
See recommendations contained in report.		Cllr Mrs Birch	Recommendations are endorsed by the O&S Commission and agreed by the Executive.
24. Which service, business or work plan will these actions be included in?	Overview & Scrutiny Commission work plan		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	Please see recommendations contained in the report.		
26. Assistant director's signature.	Signature: 		Date: 22 February 2023